

# SCLS 2026-2029 Strategic Plan Timeline

The planning process for the 2026 – 2029 SCLS Strategic Plan will involve extensive information gathering and input from both member libraries and system staff. The following is a general timeline for that process:

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|------------------------|---|
| Collected/in progress: | Director Search Survey of Member Libraries<br>Director Search Survey of Staff<br>2023, 2024 Library Visit Reports<br>New Director 1:1 Library Visits<br>New Director 1:1 Staff Visits         |
| July 2024              | Review strategic planning timeline at All Directors meeting; engage member directors in small group discussion to identify planning priorities.   |
| August 2024            | Review strategic planning timeline internally at All Staff meeting.   |
| Sep/Oct 2024           | Gather staff input at each department meeting.  |
| November 2024          | Conduct facilitated focus group discussion at All Directors meeting.  |
| December 2024          | Follow up and additional information gathering as needed.   |
| Jan/Feb 2025           | Data compilation and analysis.  |
| March 2025             | Present findings at All Staff meetings for initial review before sharing with member libraries at All Directors meeting. Last chances to get member and staff input before drafting the plan. |
| April 2025             | Write and finalize draft strategic plan.  |
| May 2025               | Share final draft with SCLS Board of Trustees for review.   |
| June/July 2025         | SCLS Board approves the SCLS 2026-2029 Strategic Plan.<br>Discuss adopted plan at July All Directors meeting.<br>Discuss adopted plan internally at All Staff meeting.                        |
| Aug – Dec 2025         | Prepare for implementation of the new plan (as needed).   |
| January 2026           | SCLS 2026 – 2029 Strategic Plan is in effect.   |