

	A	B	C	D	E	F	G	H
1	2025 Salary and Wage Grids - effective 1/1/2025							
2	Includes new salary scale for Driver I, Driver II and Delivery Supervisor Positions and a 2% overall increase							
3	** System Director-see below							
4								
5	Classification	Minimum	2.50%	2.50%	2.50%	2.50%		
6	Level	Step M	Step 1	Step 2	Step 3	Step 4		Positions Assigned to Classifications
7								
8	21	\$ 104,812	\$ 107,432	\$ 110,118	\$ 112,871	\$ 115,693		Technology Services Coordinator
9	20	\$ 101,586	\$ 104,126	\$ 106,729	\$ 109,397	\$ 112,132		
10	19	\$ 94,592	\$ 96,957	\$ 99,380	\$ 101,865	\$ 104,412		
11	18	\$ 91,030	\$ 93,306	\$ 95,638	\$ 98,029	\$ 100,480		
12	17	\$ 86,348	\$ 88,507	\$ 90,719	\$ 92,987	\$ 95,312		HR & Finance Coordinator
13	16	\$ 82,459	\$ 84,520	\$ 86,633	\$ 88,799	\$ 91,019		Consulting Services Coordinator, Delivery Services Coordinator
14	15	\$ 78,123	\$ 80,076	\$ 82,078	\$ 84,130	\$ 86,233		
15	14	\$ 75,205	\$ 77,085	\$ 79,012	\$ 80,987	\$ 83,012		Circulation Services Consultant, Technical Services Consultant, Network Administrator, Technology Project Administrator, Systems Administrator
16	13	\$ 72,905	\$ 74,727	\$ 76,595	\$ 78,510	\$ 80,473		Fleet Manager
17	12	\$ 69,233	\$ 70,963	\$ 72,737	\$ 74,556	\$ 76,420		Community Engagement & Youth Services Consultant, Building & Design Consultant, Web Services Consultant, Data Services Consultant, Digitization Consultant, Workforce Development Consultant, Public Library Administration Consultant
18	11	\$ 65,778	\$ 67,422	\$ 69,108	\$ 70,835	\$ 72,606		I.T. Support Specialist
19	10	\$ 62,070	\$ 63,622	\$ 65,212	\$ 66,843	\$ 68,514		Delivery Operations Manager, ILS Support Technician II, Office Manager
20	9	\$ 59,057	\$ 60,533	\$ 62,047	\$ 63,598	\$ 65,188		Logistics and Operations Support Manager
21	8	\$ 57,253	\$ 58,684	\$ 60,151	\$ 61,655	\$ 63,196		Software Support Specialist, Help Desk and Network Technician, PC and Server Support Technician
22	7	\$ 53,140	\$ 54,468	\$ 55,830	\$ 57,226	\$ 58,657		Metadata Specialist, Field Services Technician
23	6	\$ 50,584	\$ 51,848	\$ 53,145	\$ 54,473	\$ 55,835		ILS Support Technician I
24	5	\$ 45,844	\$ 46,990	\$ 48,165	\$ 49,369	\$ 50,603		
25	4	\$ 44,125	\$ 45,228	\$ 46,359	\$ 47,518	\$ 48,706		Delivery Operations Supervisor
26	3	\$ 41,471	\$ 42,508	\$ 43,571	\$ 44,660	\$ 45,776		
27	2	\$ 36,119	\$ 37,022	\$ 37,948	\$ 38,896	\$ 39,869		
28	1	\$ 31,605	\$ 32,395	\$ 33,205	\$ 34,035	\$ 34,886		
29								
30	Hourly Wage Grid							
31	Classification	Minimum						
32	Level	Step M	Step 1	Step 2	Step 3	Step 4		Positions Assigned to Classifications
33			4.00%	4.00%	4.00%	4.00%		Driver II step increases are 4% per step
34	Driver 2	\$ 17.30	\$ 17.99	\$ 18.71	\$ 19.46	\$ 20.24		Driver II
35			2.50%	2.50%	2.50%	2.50%		Driver I step increases are 2.5% per step
36	Driver 1	\$ 15.00	\$ 15.38	\$ 15.76	\$ 16.15	\$ 16.56		Driver I/Sorter
37			3.00%	3.00%	3.00%	3.00%		Tech/ILS 1 step increases are 3% per step
38	Tech/ILS 1	\$ 13.03	\$ 13.42	\$ 13.82	\$ 14.23	\$ 14.66		ILS/Tech Entry Level
39								
40	Salaried staff members will receive Step 1 after 6 months of employment, step 2 on the 1 year anniversary of employment, and subsequent steps annually							
41	thereafter. Hourly Staff will receive steps every 6 months							
42								
43	**System Director's compensation will be determined by a separate action of the Board of Trustees							
44	For complete salary history of the System Director, contact the system's HR & Finance Coordinator.							
45	System Director 2025 salary is \$120,000							